

PERSON SPECIFICATION

Church and Community Outreach Worker for
Studley Methodist Church, Bromsgrove and Redditch Circuit

Attributes	Essential	Desirable
Training	Educated to GCSE level or equivalent.	Some training in lay work / community-based work
		Some training in pastoral care
Relevant Experience	A committed Christian and a current and active member of a Christian church or community. This is a genuine occupational requirement.	
	Experience of lay work	
	Experience of community outreach work. Evidence of the ability to organise successful and practical initiatives, which meet the needs of key vulnerable groups.	Experience of community outreach in a church context
	Experience of delivering pastoral care	
Special Knowledge & Skills	An understanding of the Christian faith and ability to relate faith to everyday life	
	Good communication skills: verbal, written and listening.	
	Able to relate appropriately to all age groups. An excellent and sensitive communicator, both verbally and in writing, with a particular emphasis in communicating and encouraging older people and those with physical disabilities or dementia.	
	Able to respect confidentiality and respond appropriately to needs and concerns	

Attributes	Essential	Desirable
	Computer skills, including word processing, email and internet; ability to set up recording systems / database Competent IT skills and the ability to use communication apps, (zoom etc).	Able to use social media
		Able to lead worship in community situations
Special Qualities or Aptitudes	A natural ability to create and nurture relationships	
	Able to work on own initiative and to organise time effectively. Good time management skills and the proven ability to prioritise work effectively, within the context of multiple demands on a part- time role.	
	Able to work alongside existing voluntary workers in the church; a team worker	
	Able to work with existing ventures within church and community	
	Able to embrace the fluid nature of the work, to initiate and respond to change, and to deal with complexity.	
Any Other Requirements	Willing to work evenings and weekends as required	
	To be a visible presence in the local community	
	A desire to understand and engage with Methodism and respect its discipline	
	Satisfactory DBS check. Willingness to undertake Methodist Advanced Safeguarding training.	